



**Student achievement goals for 2020 and annual progress toward their attainment.**

Success Measure	2020 Goal	Academic Year			
		2013	2014	2015	2016
a. Graduate Degrees <sup>1</sup>	900	461	533	966	1266
b. Undergraduate Degrees <sup>1</sup>	1000	998	985	937	988
c. Undergraduate Minority Degrees <sup>1</sup>	750	732	754	705	746
d. Freshman Retention, % <sup>2</sup>	68	63.7	63.6	69.0	71.4
e. SCH Completed, % <sup>3</sup>	98	95.6	96.2	96.9	97.2
f. State Teacher Certification Pass Rate, % <sup>4</sup>	95	89	89	85	74
g. State Engineering Licensure Pass Rate, % <sup>5</sup>	50	24	31	36.4	35
h. 6-Year Graduation Rate, % <sup>6</sup>	36	34.9	35.7	33.2	29.1
i. Transfer Students who Graduate in 4 Years, % <sup>7</sup>	70	61.3	67.9	72.7	69.9
j. Graduates employed or in graduate school, % <sup>8</sup>	80	80.3	78.3		
k. Starting salaries for bachelor degree, \$ <sup>9</sup>	Above peer group mean	48,400	49,200	54,300	48,700 <sub>tamuk</sub> 43,800 <sub>peers</sub>

Data Source:

1. Certified state degree report CBM009; LBB definition for Minority group
2. Headcount snapshots created by OIR that are consistent with official CBM001
3. Certified CBM00S
4. College of Education
5. College of Engineering
6. Headcount and degree snapshots created by OIR consistent with official CBM001 and CBM009
7. OIR Headcount snapshots
8. THECB accountability report
9. College Salary Report; www.payscale.com