

Fall 2022 College Meeting



Career Engagement

Ralph Leal, SPHR

Director, Career Engagement and Corporate Relations

Updates

- Rebranded to Career Engagement
- New location Memorial Student Union Building Room 122
- Launched inaugural graduation outcomes survey to May 2022 graduates with the survey closing in November
 - Pedro Mata Indio Faith Ranch in Carrizo Springs
 - Range and Wildlife Management

Career Engagement as a Resource

- Going to be gone?
 - Let us talk with your students
- Resume reviews and interview practice
 - Online or in-person
- Employer and jobs database
 - We can share and post positions in Javelina Careers powered by Handshake

Career Events 2022-2023

- Fall 2022 Javelina Career Expo Thursday, October 6th
- Graduate and Professional School Fair Tuesday, November 1st
- Fall 2022 Javelina Education Expo Tuesday, November 8th
- Spring 2023 Javelina Career Expo Tuesday, February 28th
- Spring 2023 Javelina Education Expo Tuesday, April 4th

hirejavelinas@tamuk.edu



Derek Gonzales Human Resources Manager



Sarai Guillen Human Resources Generalist I



Retirees



Dr. Eliezer Louzada

Professor,
Citrus Breeding and
Molecular Biology

Citrus Center

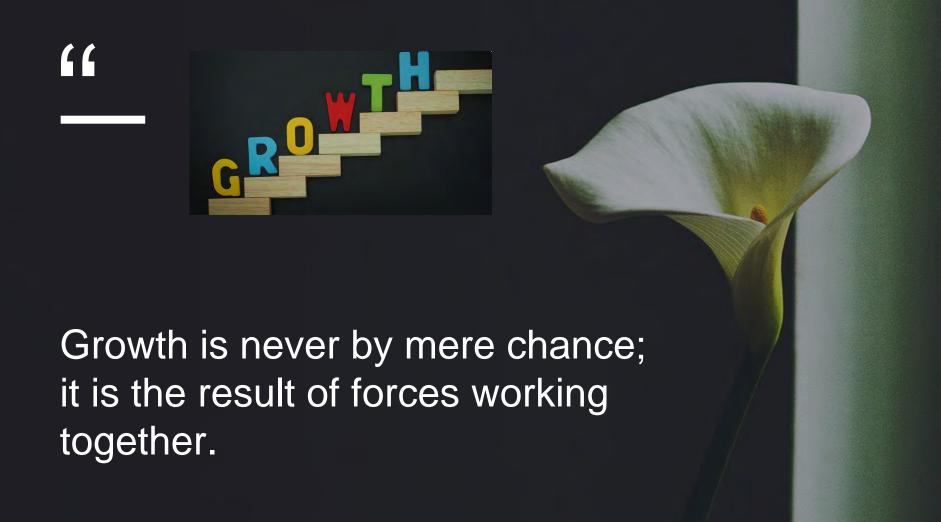


Rebecca Trant

Director, Administration

Caesar Kleberg Wildlife Research Institute





New Faculty and Staff

Dick and Mary Lewis Kleberg
College of Agriculture and Natural Resources

WE'RE glad YOU'RE HERE



Amanda Ashcraft

Administrative Associate III

King Ranch Institute for Ranch Management

Practitioner in Ranch Management



King Ranch Institute for Ranch Management



Emily Stribling
Communications Specialist III

King Ranch Institute for Ranch Management

Anne Thurwalker
Associate Director
of Development



Caesar Kleberg Wildlife Research Institute



John "Tony" Dietz



Edna Kirkpatrick



Celina Ortiz
Purchasing Specials





Promotions

your potential to succeed

is infinite



PROMOTION & TENURE



Dr. Natasha Mast

Associate Professor, Animal Science & Ruminant Nutrition

Animal Science and Veterinary Technology

Faculty Position Changes



Dr. Ashley Unger Tanner

Assistant Professor,
Natural Resource and Ecology

Rangeland and Wildlife Sciences

Staff Position Changes

King Ranch • Institute for Ranch Management



Niki Kaiser
Senior Administrative
Coordinator

Rangeland and Wildlife Sciences

Dr. Bart Ballard
Chair and Professor



Caesar Kleberg Wildlife Research Institute



Yolanda Ballard Director,



Nancy Jennings
Assistant Director,
Administration



Assistant Director of Operations

Caesar Kleberg Wildlife Research Institute



Cecilia Chapa
Business
Coordinator II



Thomas Rose
Administrative
Associate V

South Texas Natives



Dr. Anthony Falk

Dan L. Duncan Endowed
Director,
Texas Native Seeds

Personnel Searches

- ❖ AGSC Assist/Assoc Professor –75% Teaching / 25% Research [Agriculture Science]
- PLSS/CITR Assist/Assoc Professor –25% Teaching / 75% Research [Plant Breeding/Genetics]
- PLSS/CITR Assist/Assoc Professor 25% Teaching / 25% Outreach / 50% Research [Entomology]
- ANSC Assistant Professor 75% Teaching / 25% Research
- ❖ ANSC Instructor/Lecturer 100% Teaching Outreach
- VETT Vet Nurse I
- ❖ VETT Veterinary Technician III Daily care of animals & supervising student workers
- CLAG Academic Advisor I



Agriculture, Agribusiness, & Environmental Science



Dr. Steven "Boot" Chumbley

Associate Professor, Agricultural Education and Mechanics

2022 Chancellor's Academy of Teacher Educator's Award

Agriculture, Agribusiness, & Environmental Science



Dr. Diane Friend

Assistant Professor, Agribusiness RELLIS Campus

"2022 Outstanding Non-Tenure Track
Teaching Award"
Presented by Center for Teaching
Effectiveness

Agriculture, Agribusiness, & Environmental Science



Dr. Benjamin Turner

Associate Professor, Agriculture & Natural Resource Management

"Commissioner of the Texas Animal
Health Commission"
(6 year service term)
Appointed by
Governor, Greg Abbott



Dr. Jason Apple

Professor and Chair
Department of Animal Science
& Veterinary Technology

"2022 Signal Service Award and American Meat Science Association Fellow Recipient"



Dr. Clayton Hilton

Professor and Jo and Bruce Gunn Endowed Director of Veterinary Technology

"2022 Wilford S. Bailey Award Recipient"



Tiffany Pope

Instructional Veterinary Nurse II

"2022 Outstanding General
Education Teaching Award"
Presented by Center for Teaching
Effectiveness



Rangeland & Wildlife Sciences / Caesar Kleberg Wildlife Research Institute

Dr. Fidel Hernandez

Professor, Alfred C. Glassell, Jr. **Endowed Chair** in Quail Research, Wildlife Science

Regents Professor



Rangeland & Wildlife Sciences / Caesar Kleberg Wildlife Research Institute

Dr. Humberto L. Perotto-Baldivieso

Associate Professor and Research Scientist

"Outstanding Achievement Award" presented by the Society for Range Management



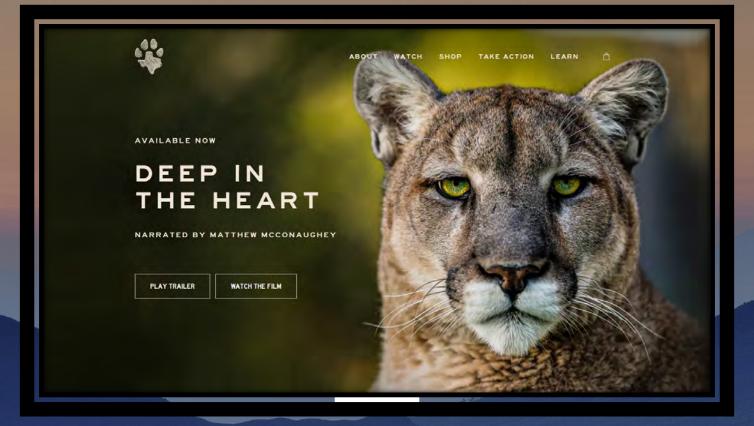




Dr. David Hewitt

Professor and Leroy G. Denman, Jr. Endowed Executive Director of Wildlife Research

> "2022 Sam Beasom Conservation Leader Award" Texas Wildlife Association



Deep in the Heart
Watch now on Amazon Prime, Apple TV, and Google Play

deepintheheartwildlife.com





Promotion & Tenure Timelines, Continuation, Annual Reports, Post -Tenure Review

- Everything will be submitted electronically via eportfolios to Blackboard.
- For those of you unfamiliar with this process E-Portfolio guides and a tutorial recording is available at the following link: http://www.tamuk.edu/academicaffairs/promotion-tenure.html.
- Chairs may request a hard copy from faculty if they wish to facilitate reviews. However, electronic signatures on recommendation letters are required because these documents must be uploaded to Blackboard on due dates.

Promotion & Tenure Timelines

Mike Cherry (RWSC)

- NLT 8/29/22 Faculty member submits material as an eportfolio to Blackboard.
- NLT 8/30/22 Department Chair reminds Departmental Committee to schedule meeting to review eportfolios in Blackboard. Committee access open in Blackboard.
- NLT 9/8/22 Department Committee Chair submits committee recommendation to Department Chair via Blackboard. Chair access open in Blackboard.
- NLT 9/16/22 Department Chair submits recommendation to Dean via Blackboard. College Committee access open in Blackboard.
- NLT 9/30/22 College Committee Chair submits recommendation to Dean. Dean access open in Blackboard.
- NLT 10/14/22 Dean decides for or against continuation and notifies faculty and Provost.

Promotion & Tenure Timelines Fourth – Fifth Year Continuation

Cariann Galloway (ANSC/VETT)

- NLT 8/29/22 Faculty member submits material as an eportfolio to Blackboard.
- NLT 8/30/22 Department Chair reminds Departmental Committee to schedule meeting to review eportfolios in Blackboard. Committee access open in Blackboard.
- NLT 9/8/22 Department Committee Chair submits committee recommendation to Department Chair via Blackboard. Chair access open in Blackboard.
- NLT 9/16/22 Department Chair submits recommendation to Dean via Blackboard. College
 Committee access open in Blackboard.
- NLT 9/30/22 College Committee Chair submits recommendation to Dean. Dean access open in Blackboard.
- NLT 10/14/22 Dean decides for or against continuation and notifies faculty and Provost.

Promotion & Tenure Timelines First – Third Year Continuation

Evan Tanner & Ashley Tanner Unger (RWSC), Ann Staiger (ANSC/VETT), Seth Abugho & Joel Cabrera (AAES)

- NLT 1/20/23 Faculty member submits material as an eportfolio to Blackboard.
- NLT 2/6/23 Department P/T Continuation Committee Chair submits committee recommendation to Department Chair via Blackboard. Chair access open in Blackboard.
- NLT 2/21/23 Department Chair submits recommendation to Dean via Blackboard. College
 Committee access open in Blackboard.
- NLT 3/10/23 College P/T Continuation Committee Chair submits recommendation to Dean. Dean access open in Blackboard.
- NLT 3/27/23 Dean decides for or against continuation and notifies faculty and Provost.

Post -Tenure Review

Tanner Machado (ANSC/VETT)

- NLT 1/20/23 Faculty member submits material as an eportfolio to Blackboard.
- NLT 2/6/23 Department P/T Continuation Committee Chair submits committee
 recommendation to Department Chair via Blackboard. Chair access open in Blackboard.
- NLT 2/21/23 Department Chair submits recommendation to Dean via Blackboard. College Committee access open in Blackboard.
- NLT 3/10/23 College P/T Continuation Committee Chair submits recommendation to Dean.

 Dean access open in Blackboard.
- NLT 3/27/23 Dean decides for or against continuation and notifies faculty and Provost.

Annual Evaluation

All Faculty Members Must Submit One

- NLT 1/31/23 Faculty member submits material as an eportfolio to Blackboard.
- Individual Department hairs will review all faculty eportfolios and schedule annual evaluations with faculty members at appropriate times.
- Department Chairs will submit evaluation letters on Blackboard.

Recruiting

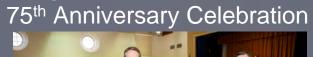
- Faculty members are always encouraged to help recruit high school and transfer students to the College and University.
- Faculty are welcome to attend any recruiting event on campus when they are scheduled by TAMUK recruiters or by the Dean's Office.
- There will be four Javelina Preview Days during the year that faculty can attend and talk to potential students and their parents.
- Faculty participation in recruiting events is strongly encouraged because faculty make a very strong impression on students and particularly their parents.

College Activities & Events































Stephen J. "Tio" & Janell Kleberg

Friend of the College Diamond Level Honoree









Dr. Neal Wilkins

Dale Murden

James H. Clement, Jr.

Hall of Honor Diamond Level Honorees



2021 Teaching & Research Awardees

[Joe Paschal, John Howard for Michael Howard, Dr. Cariann Galloway, Dr. Humberto Perotto, Dr. Ben Turner]



Advising Excellence Awards
[Shelly Salazar, Javier Mendoza,
Carla Winterbottom]



2022 Teaching & Research Awardees

[Dr. Steven Chumbley, Dr. Diane Friend, Dr. Veronica Ancona, Dr. Fidel Hernandez, Dr. Michael Cherry]



Julia Rogers VETT



Yolanda Ballard CKWRI



Terry Gonzales
CITR

Service Excellence Awards



Dr. Consuelo Donato AAES



Becky Trant – Lifetime Award CKWRI



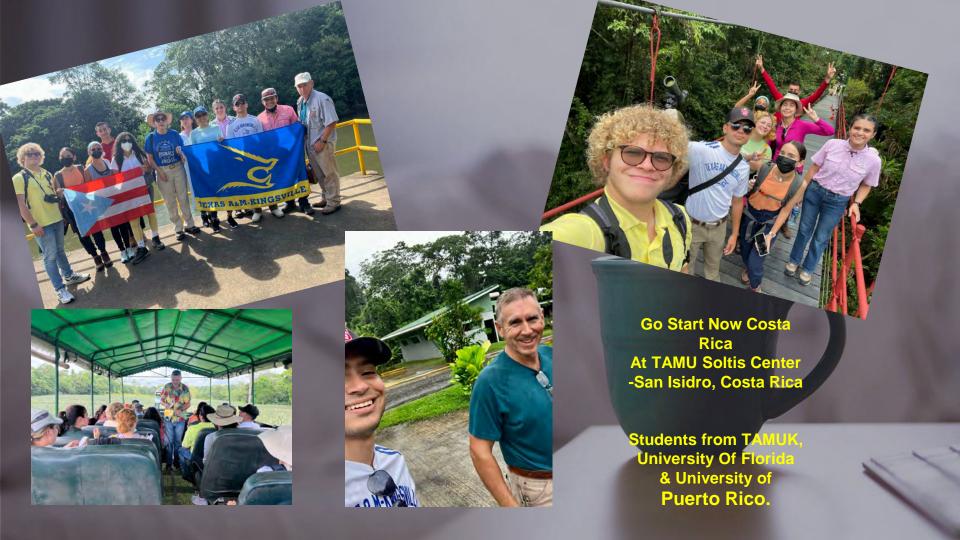
Rosie Vela Dean's Office

Dean's Excellence Award









Soil Judging Team North Platte, Nebraska

2022 NACTA Judging Conference









College Statistics: Status Updates

College AGNR Research Expenditures

AY	2016	2017	2018	2019	2020	2021	2022
Million (\$)	12.1	11.8	11.3	12.2	12.8	11.6	
\$/FTE	280K	285K	275K	348K	335K	300K	

CoAGNR: Semester Credit Hours

AY	2017	2018	2019	2020	2021	2022
SCH	10,923	11,047	12,235	12,644	12,659	≈12,600
WSCH	40,906	37,244	39,747	40,030	41,437	

CoAGNR: Graduation Rates

4-Year Graduation Rate (Univ Strat Plan Goal =45% by F'26)

Fall	2016	2017	2018	2019	2020	2021	2022
AGNR	17.2%	24.0%	30.6%	26.5%	32.4%	35.3%	? %
Univ	20.3%	21.5%	23.0%	24.2%	27.5%	25.7%	? %

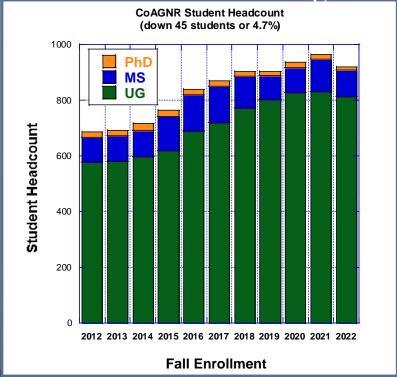
6-Year Graduation Rate (Univ Strat Plan Goal =70% by F'26)

Fall	2016	2017	2018	2019	2020	2021	2022
AGNR	32.9%	33.0%	38.9%	39.8%	53.8%	46.5%	? %
Univ	29.1%	34.7%	37.3%	39.3%	44.7%	43.5%	? %

Freshman Retention (Univ Strat Plan Goal =85% by F'26)

Fall	2016	2017	2018	2019	2020	2021	2022
AGNR	75.9%	68.2%	71.2%	65.0%	76.8%	71.4%	61.4%
Univ	71.4%	68.1%	66.8%	65.0%	72.1%	65.8%	63.4%

Headcount Growth: College AGNR only



Endowments: Unit Director's Impact

- KRIRM: \$15.9 H.M. Smith Ranch Endowment available Appraised 2022 Value: \$31.3 Million (\$4 M operating funds + >\$27.3M ranch value) credit to Dr. Clay Mathis & KRIRM alumnus
- CITR: \$100K Endowed Gift + \$400K funds for new plantings thanks to Dr. Mamoudou Setamou & Dr. Hussey
- VETT: \$1.3 Million Gunn Endowment available shout out to Dr. Clayton Hilton
- CKWRI: Surpassed it's 40th Year Anniversary
 In the past 25 years Endowments exceed \$50 Million
 Big Cudoz Fred Bryant, David Hewitt & Caroline McAllister

FY 24-25 Legislative Request

- Dean's Request to TAMUS is for Legislature to Restore all lines back to FY16 levels: KRIRM, CKWRI, and VETT
- CITR: \$1.5 Million per year requested
 we need to start asking what it really takes to run the center
- TRB: \$90 Million new College AGNR Building new lab and classroom building update facilities
- Last Biennium FY22-23 Funding:
 New \$1.5 Million Swine Unit
 New Farm Entrance Gate Signage and Road

FY 23 Construction Projects

- VETT: New office building under development.
- CITR: New 40-citrus block planted drip system & 1 Acre pond w/pump system
- CLAG: Remodel Areas in Human Science Bldg.
 we need to create 3 to 4 new faculty offices
- RWSC: Remodel Rachel Perez' office new carpet, paint, possibly furniture
- CLAG: Remodel Dean's Suite office new carpet

Signed Memorandum's Of Understanding



LEAP PROGRAM MEMORANDUM OF UNDERSTANDING between

TEXAS VETERINARY MEDICAL FOUNDATION (TVMF) AND TEXAS A&M UNIVERSITY-KINGSVILLE VETERINARY TECHNOLOGY PROGRAM (TAMUK VETT)

Special appreciation to: Ms. Christine Hoskinson (LEAP MOU) and

Dr. Michelle Garcia and TAMUK MOU Committee

Renewed Memorandum of Understanding with TAMU Vet School

Signed Memorandum of Understandings

Special appreciation to Dr. Consuelo Donato















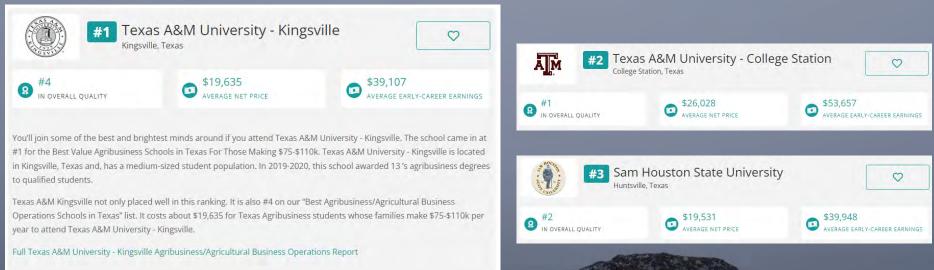
1st RELLIS - AGBU Graduation Class

Cudoz to Dr. Diane Friend diligent labors for TAMUK! Program growth from 1 student in F'19 to 24 students F'22





2022 Best Value Colleges for Agribusiness in Texas Agricultural Business Operations (Income \$75-\$11k)



Faculty Program Spotlight

Dr. Sandra Rideout-Hanzak "A Talk on the Wild Side" Podcast



"It would be absolutely useless for any of us to work to save wildlife without working to educate the next generation of conservationists."

Jane Goodall

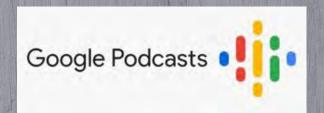




What are we about?

- Science and Research—Universities, TPWD, etc.
- Wildlife—Terrestrial and Marine/Freshwater species
- Game and Nongame—Quail, Reddish egrets,
 Dolphins, Deer, Texas horned lizards, etc.
- Restoration—Coral reef restoration,
 Pipeline disturbance, Introduced Old World bluestems, etc.
- Social Issues—Enjoyment of birding, Women in natural sciences, etc.
- Fun and Interesting—What's Wild and New, Biology Blunders

Where can you find us?







- Android App
- •Deezer
- •Gaana
- •iPhone/iPad App
- Libsyn Classic Feed
- •LinkedIn OnPublish
- Spotify WebPlayer
- •Many others!







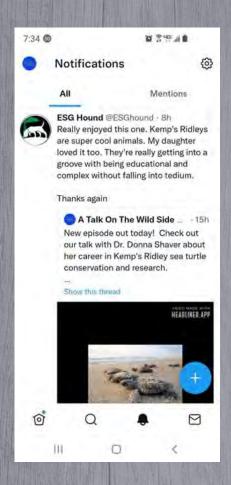
Where are our listeners?

- United States (47 states)
 - Most Popular—Texas, Colorado, Virginia, California, Florida
 - Missing states—South Dakota,
 Hawaii, Alaska
- 39 Foreign Countries
 - Most popular—India, Germany, UK, France, Belgium



What are people saying about us?

- •Almost 15,000 downloads (37 episodes)
- •15 Reviews, All 5 stars
- •Highest ranking—27 in Nature podcasts in April 2022
- "This podcast is informative and easy to listen to! It covers a wide range of topics related to rangeland, wildlife... I highly recommend it!" jcort1024 \cdot 08/07/21
- •"Only two episodes in and I'm hooked! A Talk on the Wild Side is a Podcast for everyone. From the "What's Wild and New?" segment…" Read full review »Anonymous Ecologist \cdot 06/29/21
- •"The recently launched "A Talk on the Wild Side" has already secured its place in my podcast listening rotation. Their insights on flora and fauna in and around Texas can be enjoyed by any level of wildlife enthusiast. Dynamic guest speakers, multi-perspective analyses, and entertaining topics…" Read full review » Nobamanos \cdot 06/29/21



How can I use the Podcast in class?

- Assignment with writing
- •Extra credit assignment with worksheet
- •Almost always advice for young professionals
- •Undergrads can learn a lot about graduate school
- •Ask me for a list of discussion topics

- •Hear from experts on specific topics:
- •Different color morphs within a species
- •Survival adaptations in the desert
- •How wildfires are a weather phenomenon
- •Politics and natural resources management
- •Chronic Wasting Disease
- Environmental cues affect quail breeding
- Genetics and Epigenetics
- •Co-evolution

You Can Help Us Grow!

- 1.Tell your friends about us
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- 3. Subscribe to our podcast
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- •On Apple Podcasts or Spotify







CAESAR KLEBERG
WILDLIFE
RESEARCH INSTITUTE

TEXAS A&M UNIVERSITY-KINGSVILLE

University Farm Fire BIG THANK YOU to a REAL HERO!





