



PRESIDENT

The Board of Regents and Chancellor John Sharp of the Texas A&M University System are conducting a national search for the next President of Texas A&M University-Kingsville (Texas A&M-Kingsville).

TEXAS A&M UNIVERSITY SYSTEM

The Texas A&M University System is one of the largest systems of higher education in the nation, with a budget of \$4.55 billion. Through a statewide network of 11 universities and seven state agencies, the Texas A&M System educates more than 152,000 students and makes more than 22 million additional educational contacts through service and outreach programs each year. System-wide, research and development expenditures exceeded \$972 million in FY 2016 and helped drive the state's economy.

UNIVERSITY

Chartered in 1917 but not opened until 1925 because of America's entry into World War I, the University is the oldest continuously operating public institution of higher learning in South Texas. Shortly after beginning life as South Texas State Teachers College, its role was expanded to embrace a wider array of programs. As its mission has expanded, its name has changed to reflect its wider scope. Its first name change, to Texas College of Arts and Industries, came in 1929. In 1967 the name changed to Texas A&I University. The University became a member of the Texas A&M University System in 1989 and in 1993 changed its name to Texas A&M University-Kingsville to reflect that membership.

Texas A&M-Kingsville is South Texas' greatest university, offering more academic programs and degrees, providing better learning and living facilities, doing more research, awarding more scholarships and producing more successful graduates than any other college or university in the region.

Texas A&M-Kingsville seeks to provide quality undergraduate and graduate programs for students of all ages through a judicious blend of liberal and career education programs. The emphasis is on providing an intellectually challenging education reflecting high standards of academic performance. Texas A&M-Kingsville is dedicated to serving an ethnically and culturally diverse population and is designated as a Hispanic Serving Institution. The University is committed to its mission of teaching, research, and service in South Texas for the advancement of knowledge and of regional development.

Texas A&M-Kingsville is committed to being a renowned, diverse community of learners and innovators. The mission of Texas A&M University-Kingsville is to enrich lives through education, discovery, and service in South Texas and beyond.

DUTIES AND RESPONSIBILITIES

The President reports directly to the Texas A&M University System Chancellor and is responsible for implementing System policies and effectively managing the institution; sustaining and enhancing the institution's mission and overall operations, while fostering and building upon the existing traditions, distinctiveness, and strengths of the University.

PREFERRED QUALIFICATIONS AND EXPECTATIONS

Successful candidates should have significant experience as a leader of a major complex organization, a distinguished record of leadership and intellectual achievement, excellence in fiscal responsibility, an earned doctorate or equivalent preferred, and commensurate experience that demonstrates the ability to work effectively with faculty, staff, students, alumni and other constituencies important to the University, region, state, nation, and world.

Desired qualifications and characteristics also include:

- Ability to strengthen identity and provide entrepreneurial, strategic, visionary leadership in the fulfillment of the University's mission and vision
- Passion for educating students and serving a public mission of teaching, research, and service
- Knowledge of key issues facing public universities in multi-campus systems, including legislative processes
- Ability to maintain and strengthen relations with other members of the Texas A&M University System to include Regents, Chancellor, and other Presidents
- An understanding of the importance of the University's role in the economic development of the state of Texas and the ability to align assets to address those needs
- Vision and skills to foster continued growth of the academic enterprise surrounding research, scholarship, and creative activity
- Commitment to a diverse student body, faculty, staff, and administration and the promotion of multicultural environment
- Ability to recognize, develop, and retain talented faculty and staff
- Passion for preparing students for productive and successful lives
- Ability to maintain and strengthen community and alumni relations
- Knowledge of and understanding how to develop key relationships to garner necessary resources to move the University forward
- Commitment to academic values including a commitment to students and faculty, learning and research, and collaborative, shared governance
- Strong mentorship experience and proven ability to grow and develop others
- An understanding of and an appreciation for the role of athletics in the University setting
- Capacity to promote international outreach and programs to further the development of students, faculty, staff, and build the reputation of Texas A&M-Kingsville
- Demonstrated competencies utilizing new technologies to deliver educational services
- Strong communication skills and an ability to encourage open dialogue
- Unquestionable character and integrity

APPLICATION PROCESS

The Search Committee invites applications to be submitted to the search firm assisting Texas A&M-Kingsville. Completed applications should be received by **August 15, 2018**, for optimal consideration; review of completed applications will continue until the position is filled. Candidates should include, with their curriculum vitae, a letter of application describing their relevant experiences and interest in the position, together with the names, titles, and phone numbers of at least five references. References will not be contacted without prior permission of the applicant. Please submit all nominations, applications, and communications to the search firm assisting Texas A&M-Kingsville:

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The system will provide equal opportunity for employment to all persons regardless of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation or gender identity and will strive to achieve full and equal employment opportunity throughout the system.