## Faculty Senate Meeting Minutes - March 6, 2023

Senators Present: Tanner Machado, Michael Houf, Lucy Camacho, Kathleen Rees, Michelle Garcia, Mauro Castro, Maria Hernandez-Vela, Steven Chumbley, Amber Shipherd, Richard Miller, Anne Marie-Leikes, David Hicks, Steven Corbett, Teresa Young, Lifford McLauchlan, Anders Greenspan, Benjamin Turner, Sangsoo Lee, Alexander Sanchez-Behar, Bart Ballard, Skye Limon, Sara Lucas, Dongwook Kim, Thomas Zinninger, Daniella Varela, Francisco Aguiniga, Norma Guzman, Subbarao Yelisetti, Travis Braidwood, Mike Cherry, and Hans Schumann

This meeting of the Faculty Senate was conducted as a virtual/face-to-face hybrid in the BUSA building room 104.

## I. Call to Order and Quorum Call.

Meeting called to order at 3:40 pm by Dr. Tanner Machado

### II. Presentation

- 1. Dr. Kristina Ramirez-Wilson Chief of Performance Excellence and Strategy
  - a. Developing a new strategic plan for TAMUK
- 2. Dr. Hans Schumann Report from the Texas Council of Faculty Senates (TCFS)
  - b. Faculty may see faculty salary increases
  - c. Many vacant provost positions in the state
  - d. Encourage TAMUK senators to engage more often with TCFS
- 3. Dr. Darin Hoskisson Associate Vice President for Academic Affairs
  - a. Acadium in process to be implemented at TAMUK
  - b. Provost search committee is reviewing applicant pool
  - c. VP of Enrollment search candidates will be visiting TAMUK in March; finalist will be selected by mid-April
  - d. Higher ed tuition no increase in tuition for the next 2 yrs.

## III. Approval of Minutes from March 2023 meeting

a. Motion to approve by Senator Miller, 2<sup>nd</sup> by Senator Castro. Senate approved March 2023 minutes by unanimous vote

## IV. Report of Officers

- a. President Dr. Machado report
  - i. President Vela meetings:
    - 1. Continue to discuss faculty salary compression, equity

#### 2. SRI

- Dr. Hoskisson is working towards correcting the dates for SRI administration
- Senator Schumann requested that student anonymity be protected, specifically the 'honors course section' surveys.
- 3. College delegates need to be selected to represent Title IX.
- 4. Training workshop for research grant fund management
  - Strongly encouraged to participate if working with research funds.

# V. Standing Committee Reports

- a. Committee on Committee- no report
- b. Elections Committee:
  - i. Most departments completed; Range & Wildlife is in progress
- c. Resolution and By-laws committee no report

# VI. Committees Reporting to the Senate

- a. Administrator Evaluation Committee
  - i. Identified administers to be excluded: 1) if an admin for less than 1 year, 2) if admin role has changed
  - ii. No changes to survey questions have been recommended.
- b. Annual Faculty Lecture Committee
  - i. Dr. Amber Shipherd lecture April 2023
- c. Faculty Benefits Committee no report
- d. Faculty Evaluation Committee no report
- e. Faculty Handbook Committee no report
- f. Piper Award Committee
  - i. 9 faculty nominated and nominees have been contacted for further instruction
- g. Policy and Revision Committee no report
- h. Ad-hoc Salary Equity Committee no report
- i. Ad-hoc Faculty Morale Survey Committee no report

## VII. Old business

- a. Town Hall Meeting
  - i. Date set: March 28th; 3:30-6pm

## VIII. New Business

- a. AOP- Post Tenure Review
  - i. Draft completed and sent to faculty senators
  - ii. Requested that the draft be available on TAMUK Faculty Senate web page.
- b. Provost Search Update
  - i. Airport interviews April 6 & 7: 8-10 candidates
  - ii. Campus interviews to be scheduled following Airport interviews: 3-4 candidates
- c. Memoriam for members of the TAMUK community
  - Develop a university event/activity to honor deceased members of the TAMUK community.
- d. Distinguished Senator Award
  - i. Submit nominee names to Dr. Machado