

## Faculty Senate Meeting Minutes – November 1, 2022

This meeting of the Faculty Senate was conducted as a virtual/face-to-face hybrid in room 200 of the Javelina Dining Hall.

### **I. Call to Order and Quorum Call.**

Meeting called to order at 3:34 pm by Dr. Tanner Machado

### **II. Presentation**

President Dr. Robert Vela:

- a. New Provost: Aiming to fill the position by June 1, 2023.
- b. Enrollment management.
  - i. VP for enrollment management position has not been filled.
    - May not select from the recent pool of candidates.
- c. Advisement methodologies need to be revisited to mitigate student attrition
  - i. Implement a case management model - personal intrusive care
  - ii. Conduct a predictive analytic to identify low, med, and high-risk students for early intervention practices.

Interim Provost Dr. Jaya Goswami:

- a. Create an action team to develop activities to facilitate faculty mentoring.
  - i. Action team membership are 'boots on the ground' individuals, i.e., those that interact with students regularly.

### **III. Approval of Minutes from October 2022 meeting**

- a. Minutes approved

### **IV. Report of Officers**

- a. President Dr. Machado report
  - i. Faculty engagement. Administration would like faculty to increase participation in campus activities/events that are supportive of the campus community and students.
  - ii. Need replacement for Faculty Senate Secretary to replace vacancy beginning December 2022.
    - Dr. Michelle Garcia will fill the vacancy

### **V. Standing Committee Report**

- a. No new committee reports

### **VI. Committees Reporting to the Senate**

- a. No new committee reports

### **VII. Old business**

- a. None

**VIII. New Business**

- a. Post tenure review policy at TAMUK is to be revisited
  - i. A proposed Resolution regarding Post-tenure Review was made available to the Senate.
    - action delayed until post-tenure task force committee outcomes; possibly revisited in the December meeting.
  - ii. Current procedure conducts comprehensive annual and 6-yr reviews of tenured faculty that is not in alignment with the Texas Education Code 51.942.
  - iii. Senate created a Post-Tenure Review Task Force Committee to review the education code and current practices at sister institutions to develop a proposal to revise the procedure for post-tenure review of faculty.