

## Faculty Senate Meeting Minutes – February 6, 2023

Senators Present: Michael Houf, Lucy Camacho, Kathleen Rees, Mauro Castro, Brian Menaker, Maria Hernandez-Vela, Steven Chumbley, Amber Shipherd, Richard Miller, Anne Marie-Leikes, Brent Hedquist, David Hicks, Mais Nijim, Steven Corbett, Teresa Young, Lifford McLauchlan, Anders Greenspan, Benjamin Turner, Sangsoo Lee, Alexander Sanchez-Behar, Bart Ballard, Skye Limon, Polly Allred, Sara Lucas, Dongwook Kim, Thomas Zininger, Jesus De La Rosa, Hans, Schumann,

This meeting of the Faculty Senate was conducted as a virtual/face-to-face hybrid in the BUSA building room 104.

### **I. Call to Order and Quorum Call.**

Meeting called to order at 3:38 pm by Dr. Tanner Machado

### **II. Presentation**

No presentations occurred at the meeting

### **III. Approval of Minutes from February 2023 meeting**

a. Motion to approve by Senator Allred, 2<sup>nd</sup> by Senator Miller. Senate approved December 2022 minutes by unanimous vote

### **IV. Report of Officers**

a. President Dr. Machado report

i. President Vela meetings:

1. Continue to discuss faculty salary compression, equity
  - President is hiring an outside source to analyze faculty salary equity and compression at TAMUK
  - A committee at TAMUK will be formed to work with the firm
  - Dr. Machado requested that a faculty member serve as one of the committee members
2. Texas Legislative term this year (2023)
  - Status of tenure at legislature currently unknown
  - Funding for DEI (Diversity Equity and Inclusion) may be cut for all TX public institutions of higher learning
3. Creation of an Academic Operating Procedure for Post Tenure Review
  - President is in favor of it and instructed faculty senate to create the document for evaluation by admin.
4. Department Chair Guidebook
  - Dr. Darin Hoskisson is continuing the work on the development of this document.
5. Budget inquiry
  - President supports transparency
  - Supports Dr. Flournoy presenting financial info to the senate
    - i. Topics of faculty interest include: Reserve budget, departmental budget, and scholarships
      - Spread the word to students that scholarships are available.
6. Interim provost and provost search
  - No interim provost
  - Drs. Hoskisson and Brittain will assist President Vela in the operation of academic affairs

- Search committee created
  - June 1<sup>st</sup> is the goal to hire a new provost
7. Faculty Morale Survey
    - In support of the survey
  8. Council of Chairs
    - In support of bringing a form of this council
  9. Time and Effort
    - Changing 40 hr work week as the marker for 100% T and E
      - i. Will allow 40 hr work week staff to teach a course if qualified.
  10. UNIV
    - UNIV courses will be going back to colleges
  11. New model in student advising this semester: Case Management Model
  12. Microcredentials: moving forward with concept
    - Digital badges – begin this concept 1<sup>st</sup>
    - Stacked credentials/degrees – to follow successful integration of digital badges
- ii. Academic Advisory Council
    1. Streamline the student complaint process using Maxient software system
      - Addresses a concern of the SACS report
      - Tracking the progress of student complaints
    2. Acadium: Allow courses from other institutions to substitute for a course at TAMUK if the course hasn't been taught in 2 years to keep students on track to graduate.

## **V. Standing Committee Reports**

- a. Committee on Committee- no report
- b. Elections Committee:
  - i. Dr. Brent Headquist – new senator elections for the new senate are in progress
- c. Resolution and By-laws committee – no report

## **VI. Committees Reporting to the Senate**

- a. Administrator Evaluation Committee – no report
- b. Annual Faculty Lecture Committee –
  - Dr. Rick Miller lecture February 28, 2023
  - Dr. Amber Shipherd lecture April 2023
  - Call for nominations sent by Dr. Maribel Gonzalez-Garcia January 2023
- c. Faculty Benefits Committee – no report
- d. Faculty Evaluation Committee – no report
- e. Faculty Handbook Committee – no report
- f. Piper Award Committee – call for nominations to be announced Feb 2023
- g. Policy and Revision Committee – will be developing the Post-Tenure Review AOP
- h. Ad-hoc Faculty Morale Survey -
  - Dr. Menaker created a draft of the survey
  - Dr. Vela in favor as long as the survey is validated
  - Dr. Miller will assist with process

## **VII. Old business**

- a. Faculty Handbook –
  - Post-tenure review section will need revision with the development of a Post-Tenure Review AOP

## **VIII. New Business**

### a. AOP- Post Tenure Review

- Dr. M. Garcia will work on creating an AOP for post tenure review
- Will use the TAMUK Faculty Handbook and existing policies for the Texas A&M System and system institutions as a guide
- Will also include recommendations by the Ad-hoc post-tenure review committee

### b. Town Hall Meeting

- Faculty Senate will host the meeting
- President Vela is in favor of the meeting
- Further discussion is needed to determine the logistics of the meeting.