



TEXAS A&M
UNIVERSITY
KINGSVILLE®

DICK AND MARY LEWIS KLEBERG
COLLEGE OF AGRICULTURE
AND NATURAL RESOURCES

Fall 2024 College Meeting

*Dick & Mary Lewis Kleberg
College of Agriculture & Natural Resources*

WELCOME



Dick & Mary Lewis Kleberg
College of Agriculture & Natural Resources

Retirees

Dick & Mary Lewis Kleberg
College of Agriculture & Natural Resources

*Dr. Alfonso
Ortega-Santos*

Professor
Range & Wildlife Management / Caesar Kleberg
Wildlife Research Institute





New Faculty & Staff

Dick & Mary Lewis Kleberg College of
Agriculture & Natural Resources

Dr. Tolulope Agunbiade

Assistant Professor in Entomology

TAMUK - Citrus Center

Agriculture, Agribusiness & Environmental
Sciences

Ph.D. In Entomology - University of Illinois at Urbana-
Champaign

M.Phil. In Entomology - University of Ghana

B.S. in Crop Protection & Environmental Biology -
University of Ibadan

Teaching: Economic Entomology, Integrated Pest
Management, Crop Protection

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Dr. Saoli Chanda

Instructional Assistant Professor

Agriculture, Agribusiness, & Environmental Sciences

Ph.D. in Soil Fertility & Plant Nutrition - Louisiana State University

M.S. in Soil Science & Agronomy - Bidhan Chandra Krishi Viswa Vidyalaya,
India

B.S. in Agriculture (Agronomy & Soil Science) - Visva Bharati University,
India

Teaching: Horticulture Fruit Crop Production, Crop Protection, Soil
Chemistry, Statistics in Agriculture



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Dr. Long Gao

Assistant Professor

Agriculture, Agribusiness, & Environmental
Sciences

Ph.D. In Agricultural Economics - Texas A&M University

M.S. in Economics - University of Macau

B.S. In Math - Xiamen University

Teaching: Agribusiness Marketing, Price Analysis, Farm
Management

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Dr. Sajjad Hussain

Associate Professor in Horticulture

TAMUK - Citrus Center

Agriculture, Agribusiness, and Environmental Sciences

Ph.D. in Molecular Biology and Biochemistry - University of Corsica Pascale Paoli, Corte, France

M.S. In Agriculture (Horticulture) - Bahauddin Zakariya University, Multan, Pakistan

B.S. In Agriculture (Horticulture) - Bahauddin Zakariya University, Multan, Pakistan



Teaching: PLSS 6346, Citrus & Subtropical Fruit Crops

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Dr. Venugopal Mendu

Associate Professor and Department Chair

Agriculture, Agribusiness,
and Environmental Sciences

Ph.D. in Plant Physiology – University of
Kentucky

M.S. in Ag. Genetics & Plant Breeding – Acharya N.G. Ranga
Agricultural University

B.S. in Agriculture – Acharya N.G. Ranga Agricultural
University

Teaching: Soil Water Movement, Plant Pathology, Soil Health,
Pesticides and Environmental Sciences

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Dr. Blessing Ugwuanyi

Assistant Professor

RELLIS Campus

Agriculture, Agribusiness, and Environmental Sciences

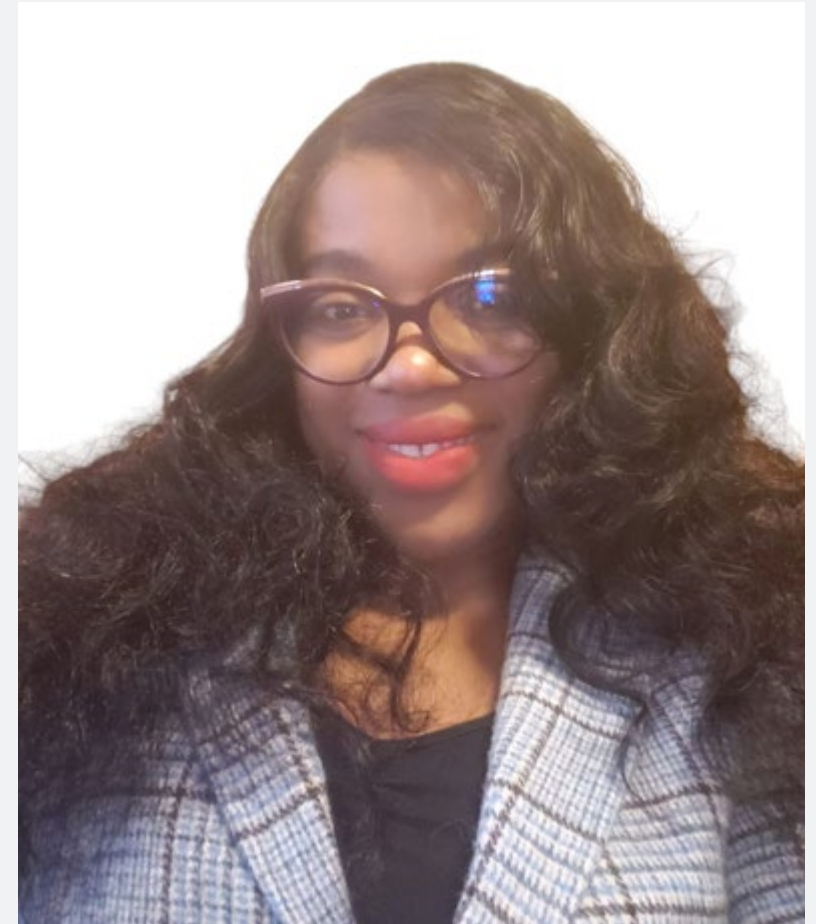
Ph.D. In Applied Economics - Texas Tech University

M.S. in Analytics - Georgia Institutes of Technology

M.S. in Applied Economics - University of Wyoming

B.S. In Agricultural Economics and Farm Management -
Federal University of Agriculture, Abeokuta, Nigeria

Teaching: Agricultural Price Analysis, Marketing of Agricultural Products,
Farm Management



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Kathryn Everett

Program Manager

Animal Science & Veterinary Technology

LEADING Hispanics Program

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College of Agriculture & Natural Resources



Dr. Aditya Singh

Assistant Professor

Rangeland & Wildlife Sciences

Ph.D. in Forestry – University of Wisconsin - Madison

M.S. in Wildlife Ecology & Conservation – University of Florida

B.S. in Zoology – Cardiff University, Wales, UK

Teaching: Remote Sensing and GIS



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Dr. Jennifer Smith

Assistant Professor

Rangeland & Wildlife Sciences

Ph.D. in Zoology – University of Birmingham, UK

B.S. in Zoology – Cardiff University, Wales, UK

Teaching: Ecosystem Function & Management, Urban Ecology,
Wildlife Techniques



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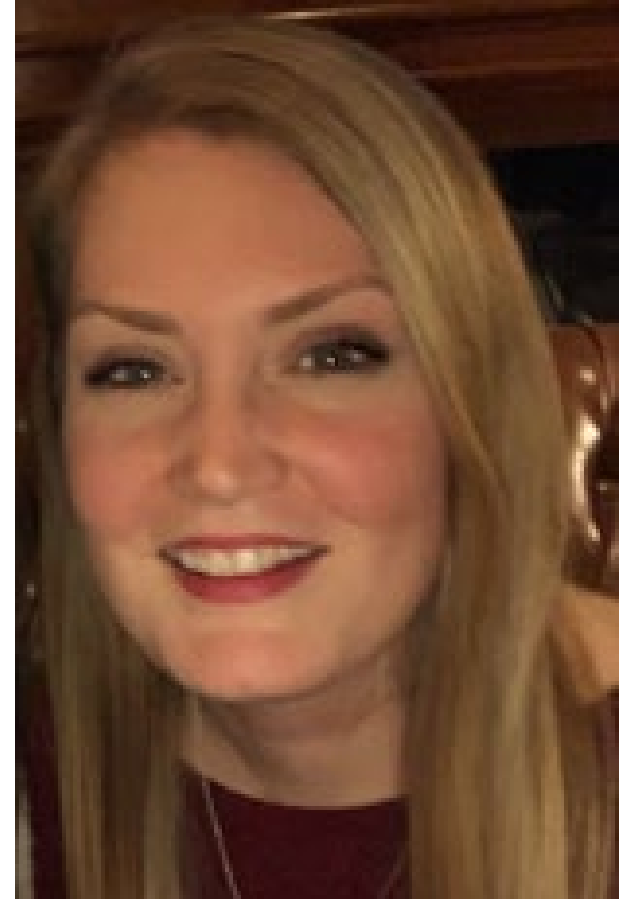
Dr. Emma Brookover

Research Assistant Professor

Wildcat Ecology
Caesar Kleberg Wildlife Research Institute

Ph.D. in Genetics & Evolutionary Biology - Texas
Tech University

B.S. in Biological Sciences - Texas Tech University



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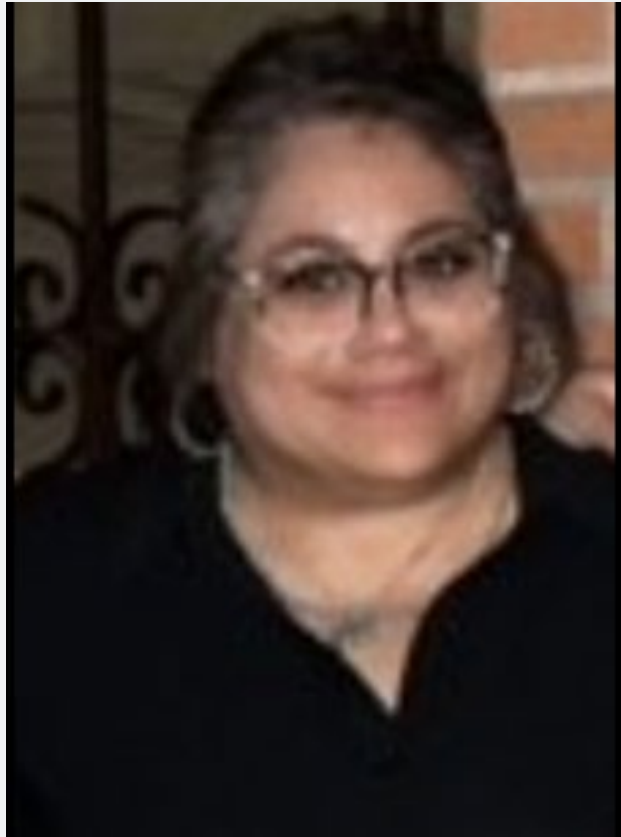
Ali Dart

Program Manager

SPEC Lab Ocelot Research Program
Caesar Kleberg Wildlife Research Institute

B.A. in English Literature - Minot State University

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Florinda Falcon

Administrative Associate V

Caesar Kleberg Wildlife Research Institute

CKWRI fleet vehicle management, liaison for Voyager, physical plant personnel and asset inventory database among many other duties.

Kendal Martel

Assistant Director - East Texas

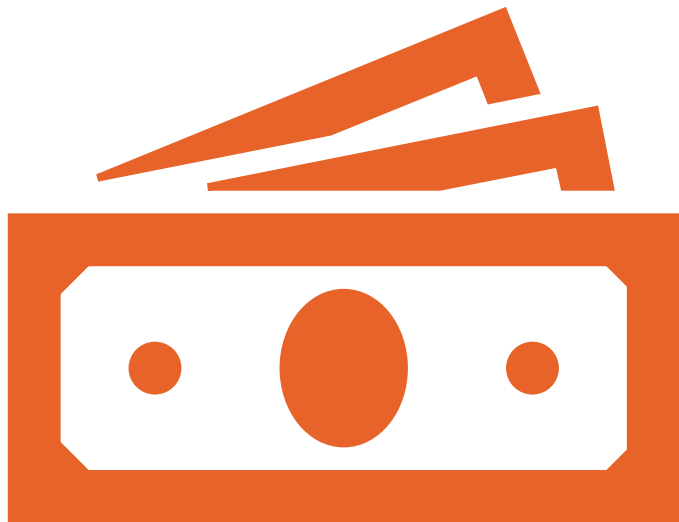
Texas Native Seeds
Caesar Kleberg Wildlife Research Institute

B.S. Sociology and Geography - Stephen F.
Austin

Masters Certificate in Collaborative Governance
- Portland State University

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Promotions

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'Professor'

*Dr. Veronica Ancona, Dr. Steven 'Boot' Chumbley,
& Dr. Tanner Machado*

Personnel Searches AY25

ANSC – Assistant Professor – 75% Teaching / 25% Research [General [Animal Science](#)]

KRIRM – Associate / Full Professor – 25% Teach / 75% Outreach [Paul Genho **Endowed Chair Position**]

New AGBU/KRIRM– Asst/Assoc/Full Professor – 25% Teach / 75% Res/Outr [**Endowed Position**]

New ANSC/KRIRM – Asst/Assoc/Full Professor – 50% Teach / 50% Res/Outr [[ANSC- Repro/Nutrition](#)]

New RWSC/CKWRI/KRIRM – Asst/Assoc/Full Professor – 25% Teach / 75% Res/Outr [[ANSC- Forage/Range](#)]

RWSC/CKWRI - Asst/Assoc Professor - [[Swenson Endowed Chair](#) in Rangeland & Restoration Research]

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Promotion & Tenure Timelines

Promotion & Tenure College P&T Committee:

*Time for Voting for **Tenured faculty only**;
vote now for each dept, seal and sign back of
envelope, turn into Rosie immediately*

Promotion Timelines

Going Up For Promotion in Rank

Dr. Consuelo Donato (Research Associate Professor)

Dr. Cariann Galloway (Associate Professor)

Dr. Venugopal Mendu (Full Professor)

- **NLT 9/23/24** - Faculty member submits material as an E-Portfolio to Watermark.
- **NLT 10/10/24** - Chair of the Departmental P&T Committee posts recommendations to Watermark and provides copies of recommendations to faculty members directly.
- **NLT 10/18/24** - The Department Chair posts recommendations to Watermark and provides copies of recommendations to faculty members directly.
- **NLT 10/31/24** - Chair of the College P&T Committee posts recommendations to Watermark and provides copies of recommendations to faculty members outside of Watermark.
- **NLT 11/15/24** - The College Dean decides for or against continuation and posts the decision in Watermark. The College Dean notifies the faculty member and the Provost of the decision.

Promotion & Tenure Timelines

Fourth – Fifth Year Continuation

4th – Dr. Evan Tanner

5th – Dr. Diane Friend, Dr. MadhuraBabu Kunta, Dr. Paul Holland,
Dr. Aditya Singh, & Dr. Jennifer Smith

- **NLT 9/23/24** - Faculty member submits material as an E-Portfolio to Watermark.
- NLT 10/10/24 - Chair of the Departmental Continuation Committee posts recommendations to Watermark and provides copies of recommendations to faculty members directly.
- NLT 10/18/24 - The Department Chair posts recommendations to Watermark and provides copies of recommendations to faculty members directly.
- NLT 10/31/24 - Chair of the College Continuation Committee posts recommendations to Watermark and provides copies of recommendations to faculty members outside of Watermark.
- NLT 11/15/24 - The College Dean decides for or against continuation and posts the decision in Watermark. The College Dean notifies the faculty member and the Provost of the decision.

Promotion & Tenure Timelines

First – Third Year Tenure Continuation

1st - Dr. Tolulope Agunbiade, Dr. Saoli Chanda, Dr. Long Gao & Dr. Sajjad Hussain

2nd – Dr. Sanku Dattamudi, Dr. Levi Heffelfinger, Dr. Alynn Martin,
& Dr. Lisanne Petracca

3rd - Dr. Joel Cabrera, Dr. Blessing Ugwuanyi, Dr. Ann Staiger,
& Dr. Ashley Tanner

- **NLT 1/22/25** – First-, second- and third-year probationary faculty members submit completed portfolios to Watermark.
- NLT 2/6/25 – Chair of the Departmental Continuation Committee posts recommendations to Watermark and provides a copy of the recommendation to faculty members directly.
- NLT 2/21/25 – Department Chair posts recommendations to Watermark and provides a copy of the recommendation to faculty members directly.
- NLT 3/10/25 – Chair of the College Continuation Committee posts recommendations to Watermark and provides a copy of the recommendation to the faculty member outside of Watermark.
- NLT 3/25/25 – College Dean decides for or against continuation and posts the decision in Watermark. The College Dean notifies the faculty member and the Provost of the decision.

Post-Tenure Review

Dr. Randall DeYoung

Dr. Fidel Hernandez

Dr. Sandra Rideout-Hanzak

-
- **NLT 2/28/25** - Faculty members considered for post-tenure review submit completed portfolios to Watermark.
 - NLT 3/10/25 - Department Chair reviews portfolios, posts recommendations in Watermark, and provides copies of recommendations to faculty members outside of Watermark.
 - NLT 3/24/25 - College Dean reviews portfolios, posts recommendations in Watermark, and provides copies of recommendations to faculty members outside of Watermark. In the case of a negative recommendation, the College Dean will form the triad committee.
 - The College Dean posts all post-tenure review results to Watermark.

Annual Evaluations All Faculty Members Must Submit One

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NLT 1/15/25 – Faculty members submit completed portfolios to Watermark.

Department Chair conducts meetings with faculty members, posts evaluations to Watermark, and provides copies of evaluation to faculty members outside of Watermark.

Department Chairs will submit evaluation letters on Watermark

Critical Items to Remember All Faculty Members

Full C.V. - Up to Date - Prior to 1st Class Day of Semester.
Submit to Susan Dietz (Bold - semester courses taught)



Short C.V. - Upload in Blue & Gold - Dept Admin
Associate can help upload for all courses



Syllabus - Upload in Blue & Gold - Must indicate SLOs
target for course. Deadline to upload is 1st class day.

Critical Items to Know All Faculty Members

Texas Senate Bill 17 (SB-17)- Words Matter: Terminology for grants, etc.

Appropriate words: 1st generation college students; TAMUK is an HSI
Students primarily originate from lower socioeconomic region of the US
(use data and statistics in grant proposals)

Words to avoid: Underrepresented or Underserved populations,
Diversity, Inclusion, or Equity based statements,
Race or Gender based selective statements

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A photograph showing two men silhouetted against a bright sunset sky. One man, wearing a white t-shirt and a cap, is leaning forward to help the other man, who is wearing a plaid shirt, up a grassy hill. They are holding hands. The background shows a vast landscape with a body of water and distant hills under a cloudy sky.

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Caring Campus - Recognitions

Caring Campus Team



Susan Dietz
Administrative
Associate V
Dean's Office

April Everett
Administrative
Associate III
King
Ranch® Institute
for Ranch
Management

Terry Gonzales
Executive
Assistant
Citrus Center

**Reilly Hale,
LVT**
Instructional
Veterinary
Nurse I
Veterinary
Technology

**Nancy
Jennings**
Assistant
Director,
Administration
Caesar Kleberg
Wildlife
Research
Institute

**Dr.
Montamas
Suntravat**
Associate
Professor
NNTRC

*Centennial
Celebration
Dinner for
College &
Alumni*

April 17, 2025

Caesar Kleberg Wildlife Center

5:00 Cocktail Social

6:00 Dinner & Award Presentation

Awards Committee:

Dr. Michelle Garcia

Eric Gonzalez

Dr. Paul Holland

Rosie Vela

Dr. Benjamin Turner

Dr. Lisanne Petracca

Retention: Impacts

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Retention of Spring 2024 Enrolled Undergraduates

College	% Students Registered, July 9	% Students Registered, August 1
Agriculture & Natural Resources	81.7	83.8
Arts & Sciences	73.4	77.7
Business Administration	78.4	78.7
Education & Human Performance	69.4	73.8
Engineering	80.6	82.9
UNIVERSITY	76.6	79.6

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Undergraduate Retention of First Time in College (FTIC) Freshman 2023 vs 2024: (Aug 18, 2024)

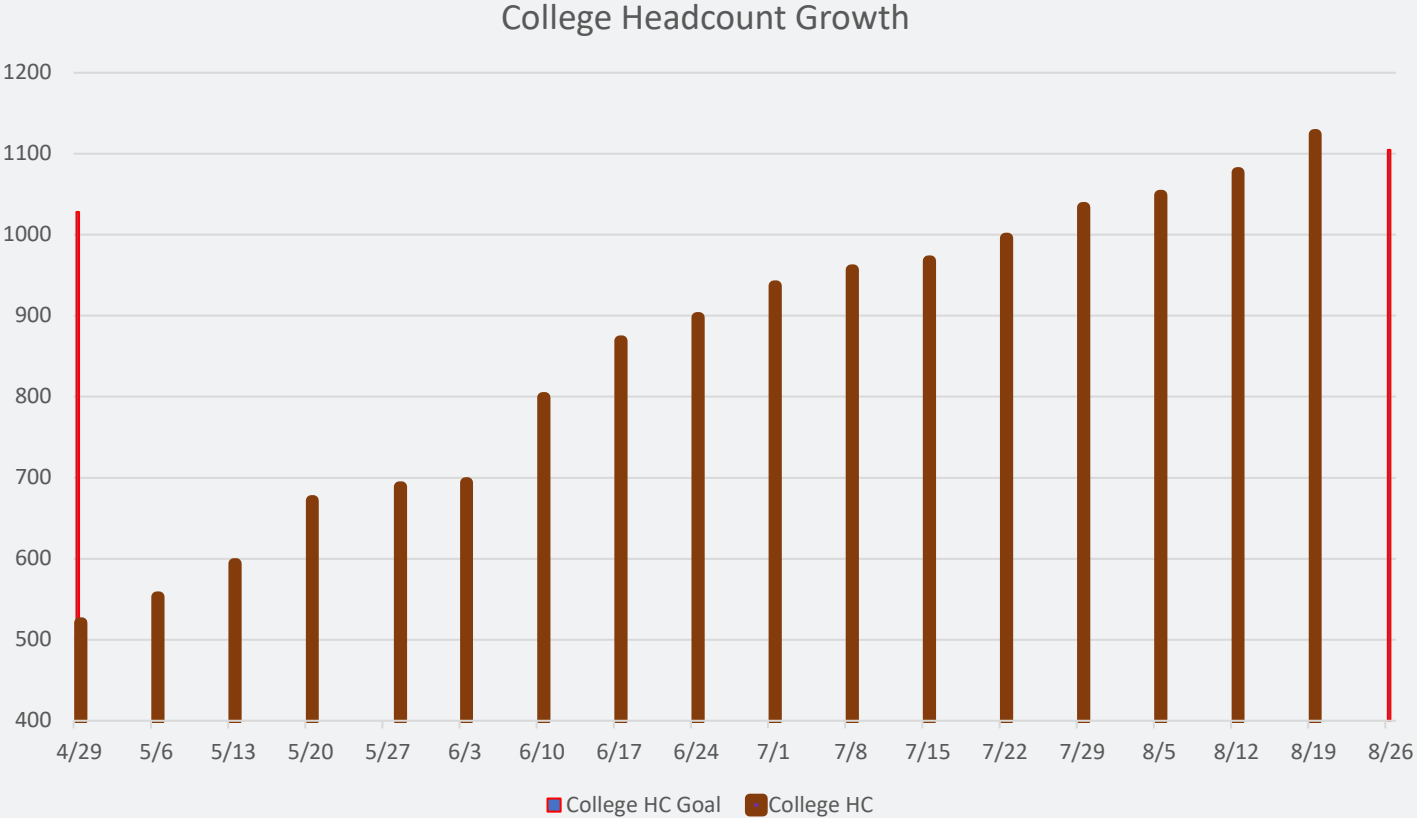
College	% FTIC Retention, Fall 2023	% FTIC Retention, Fall 2024
Agriculture & Natural Resources	73.0	67.5
Arts & Sciences	66.3	68.2
Business Administration	73.9	63.6
Education & Human Performance	59.1	56.8
Engineering	71.0	64.7
UNIVERSITY	68.4	65.3

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College Recruitment 4DX Goal:

Increase Headcount from 1028 in Fall 2023 to 1105 by Fall 2024

College Headcount : 1124 (as of 08-18-24)



Dept Recruitment Impacts towards 4DX Goal:

Increased Headcount from 1028 in Fall 2023 to 1105 by Fall 2024

College Headcount : 1124 (as of 08-18-24) **up 11.5%**

Dept AAES: Headcount: 307 students (up 58 students)

(UG: 281, Grads: 26)

Dept ASVT: Headcount: 605 students (up 47 students)

(UG: 522 ANSC, 48 VETT, Grads: 35)

Dept RWSC: Headcount: 211 students (up 10 students)

(UG: 164 RWSC, Grads: 35)

College Research Awards FY24:

\$16.89 Million awarded from 75 active awards
(end of July 2024)

August: added another **\$3 to 4 Million** across 10 new awards

IDC Distributions

IDC Distribution	TAMU-Kingsville	TAMU-Prarie View	TAMU-Corpus Christi	Tarleton	TAMU-Commerce	TAMU-International	Other TAMUS Average	TAMUK Proposed IDC Change	Texas State University	Sam Houston State	Univ of North Texas	R2 Non-TAMUS University	All institutions Average
Dean	10%	5%	30%	20%	15%	15%	17.0%		7.50%	15%	12.50%	11.7%	15%
Dept	15%	5%	10%	0%	10%	0%	5.0%		7.50%	17.5%	10%	11.7%	7%
PI	25%	16%	10%	20%	10%	10%	13.2%		10%	17.5%	10%	12.5%	13%
OSRP	10%	70%	34%	60%	50%	50%	52.8%		0%	50%	37.5%	29.2%	45%
Provost	0%	0%	4%	0%	0%	7.5%	2.3%		75%	0%	0%	25.0%	10%
President		0%	0%	0%	0%	10%	2.0%		0%	0%	0%	0.0%	1%
VP Finance	40%	4%	12%	0%	15%	7.5%	7.7%		0%	0%	30%	10.0%	8%

IDC Distributions: University Discussions

Needs: Start Ups, Renovations, Lab Updates, Grad students, etc.

IDC Distribution	TAMU-Kingsville	TAMU-Prarie View	TAMU-Corpus Christi	Tarleton	TAMU-Commerce	TAMU-International	Other TAMUS Average	TAMUK Proposed IDC Change	Texas State University	Sam Houston State	Univ of North Texas	R2 Non-TAMUS University	<u>All institutions Average</u>
Dean	10%	5%	30%	20%	15%	15%	17.0%	20%	7.50%	15%	12.50%	11.7%	16%
Dept	15%	5%	10%	0%	10%	0%	5.0%	15%	7.50%	17.5%	10%	11.7%	8%
PI	25%	16%	10%	20%	10%	10%	13.2%	15%	10%	17.5%	10%	12.5%	13%
OSRP	10%	70%	34%	60%	50%	50%	52.8%	20%	0%	50%	37.5%	29.2%	42%
Provost	0%	0%	4%	0%	0%	7.5%	2.3%	5%	75%	0%	0%	25.0%	9%
President	0%	0%	0%	0%	0%	10%	2.0%	10%	0%	0%	0%	0.0%	2%
VP Finance	40%	4%	12%	0%	15%	7.5%	7.7%	10%	0%	0%	30%	10.0%	9%

**Dick & Mary Lewis Kleberg
College of Agriculture & Natural Resources**



Thank you and have a great semester!