# Native Seed Collection Technician

# Company profile:

Thornforest Farms is a conservation-based nursery located in the Rio Grande Valley, growing native shrubs and trees for restoration efforts throughout southern Texas. We are privately-funded and currently do not sell to the public.

Location: Our nursery is located in the ranchlands of the Rio Grande Valley of Texas:

37936 N Expressway 281 Edinburg, Texas 78542

## Position Details:

Multiple positions are available. No education to individuals with graduate degrees are welcome to apply.

Position can be seasonal or part/full time dependent on the applicant.

Start date: ASAP

#### Position Expectations:

-Ability to identify native trees and shrubs of south Texas

-Have some experience on plant physiology or eagerness to learn (i.e. flowering, seed ready, past seeding)

-Must be able to handle working outdoors in extreme heat for long hours in thorny bush

-Ability to show knowledge on how to work safely in a remote outdoor setting (staying hydrated, wildlife awareness, basic first aid)

-Must be able to carry seed collection supplies (buckets, tarps, poles) which can be heavy and cumbersome at times

-Ability to bend low enough to collect seed at ground level or stand to reach high on top of a shrub or tree

-Must possess time management skills and ability to identify where to collect seed and for how long.

#### **Responsibilities:**

Training on how to collect seed, process seed and store seed will be provided.

Collection of seeds from trees and shrubs native to southern Texas.

Processing of seeds including washing, sorting and prepping them for planting or storage.

Storing of seeds including drying, packaging, labeling and testing for viability.

Compensation:

Our compensation packages are tailored to each candidate's experience and qualifications, ensuring that the hourly/salary rates for open positions reflect their expertise and capabilities.

# Background Check Notice:

Please be aware that all employment offers are subject to the successful completion of a satisfactory background check. This may include verification of employment history, education credentials, criminal records, and other relevant information. The background check process helps ensure the safety and security of our workplace environment and our commitment to maintaining the highest standards of integrity and professionalism.

## Contact Information:

Please forward your resumes or interest to JD Cortez at jcortez@thornforestfarms.com.