



Office of the Chancellor  
**THE TEXAS A&M UNIVERSITY SYSTEM**

October 24, 2024

**MEMORANDUM**

**TO:** System Offices Employees

**SUBJECT:** Commitment to Equal Opportunity

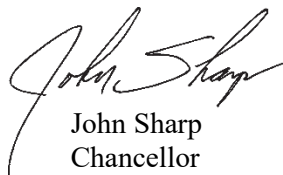
The Texas A&M University System Offices is a federal contractor subject to the provisions of Executive Order 11246 requiring each federal contractor to affirm its commitment to equal opportunity in recruitment, hiring, training, and promotions in all job titles.

Accordingly, the A&M System is an Equal Opportunity Employer and abides by the terms of Executive Order 11246 which prohibits discrimination and harassment against any individual on the basis of any federally protected class or other legally prohibited basis, in admissions, educational programs, or employment of faculty or staff. This includes the prohibition of harassment, intimidation, threats, coercion, discrimination, or retaliation against employees and applicants for employment for having filed a complaint, assisted in an investigation, or otherwise exercised their rights under the executive order.

The Texas A&M University System is committed to providing an educational and work environment that is conducive to the personal and professional development of every employee. The Chief Executive Officers of the A&M System universities and agencies are responsible for providing an equal opportunity environment, and each System employee is accountable for creating an atmosphere that values and nurtures community, respect, and accessibility.

The A&M System is committed to serving the state's students and citizens through education, leadership development, research, and service. We will meet these goals through a dynamic workforce that effectively responds to our constituents. We will expand our efforts to build on each other's ideas, expertise, values, styles, expressions, perspectives, and experiences. We will continue our land grant mission by ensuring Texans from all walks of life are served by our institutions. We believe serving Texas can be accomplished best by recruiting the brightest and most qualified students, faculty and staff.

It is my firm commitment to ensure that equal opportunity will be provided throughout the A&M System to all current and prospective students and employees. Please join me in this commitment.



John Sharp  
Chancellor