

Faculty Pay Plans

Faculty I Pay Plan

Rank	Grade	Minimum	Midpoint	Maximum
Visiting Assistant Professor	F1-1	\$ 49,500.00	\$ 61,875.00	\$ 74,250.00
Instructor	F1-2	\$ 36,000.00	\$ 45,000.00	\$ 54,000.00
Lecturer	F1-3	\$ 41,400.00	\$ 51,750.00	\$ 62,100.00
Instructional Assistant Professor	F1-4	\$ 42,750.00	\$ 53,437.50	\$ 64,125.00
Assistant Professor	F1-5	\$ 53,000.00	\$ 66,250.00	\$ 79,500.00
Associate Professor	F1-6	\$ 58,000.00	\$ 72,500.00	\$ 87,000.00
Professor	F1-7	\$ 67,500.00	\$ 87,750.00	\$ 108,000.00
Assistant Professor of Practice	FP1-1	\$ 49,500.00	\$ 61,875.00	\$ 74,250.00
Associate Professor of Practice	FP1-2	\$ 63,000.00	\$ 78,750.00	\$ 94,500.00
Professor of Practice	FP1-3	\$ 76,500.00	\$ 95,625.00	\$ 114,750.00
Research Assistant Professor	FR1-1	\$ 47,000.00	\$ 58,750.00	\$ 70,500.00
Research Associate Professor	FR1-2	\$ 52,000.00	\$ 65,000.00	\$ 78,000.00
Tenured Assistant Professor	FT1-1	\$ 53,000.00	\$ 66,250.00	\$ 79,500.00
Tenured Associate Professor	FT1-2	\$ 58,000.00	\$ 75,400.00	\$ 92,800.00
Tenured Professor	FT1-3	\$ 67,500.00	\$ 91,125.00	\$ 114,750.00

Faculty II Pay Plan

Rank	Grade	Minimum	Midpoint	Maximum
Visiting Assistant Professor	F2-1	\$ 61,875.00	\$ 77,343.75	\$ 92,812.50
Instructor	F2-2	\$ 45,000.00	\$ 56,250.00	\$ 67,500.00
Lecturer	F2-3	\$ 51,750.00	\$ 64,687.50	\$ 77,625.00
Instructional Assistant Professor	F2-4	\$ 53,437.50	\$ 66,796.88	\$ 80,156.25
Assistant Professor	F2-5	\$ 66,250.00	\$ 82,812.50	\$ 99,375.00
Associate Professor	F2-6	\$ 72,500.00	\$ 90,625.00	\$ 108,750.00
Professor	F2-7	\$ 84,375.00	\$ 109,687.50	\$ 135,000.00
Assistant Professor of Practice	FP2-1	\$ 61,875.00	\$ 77,343.75	\$ 92,812.50
Associate Professor of Practice	FP2-2	\$ 78,750.00	\$ 98,437.50	\$ 118,125.00
Professor of Practice	FP2-3	\$ 95,625.00	\$ 119,531.25	\$ 143,437.50
Research Assistant Professor	FR2-1	\$ 58,750.00	\$ 73,437.50	\$ 88,125.00
Research Associate Professor	FR2-2	\$ 65,000.00	\$ 81,250.00	\$ 97,500.00
Tenured Assistant Professor	FT2-1	\$ 66,250.00	\$ 82,812.50	\$ 99,375.00
Tenured Associate Professor	FT2-2	\$ 72,500.00	\$ 94,250.00	\$ 116,000.00
Tenured Professor	FT2-3	\$ 84,375.00	\$ 113,906.25	\$ 143,437.50

Faculty Pay Plans

Faculty III Pay Plan

Rank	Grade	Minimum	Midpoint	Maximum
Visiting Assistant Professor	F3-1	\$ 86,625.00	\$ 108,281.25	\$ 129,937.50
Instructor	F3-2	\$ 63,000.00	\$ 78,750.00	\$ 94,500.00
Lecturer	F3-3	\$ 72,450.00	\$ 90,562.50	\$ 108,675.00
Instructional Assistant Professor	F3-4	\$ 74,812.50	\$ 93,515.63	\$ 112,218.75
Assistant Professor	F3-5	\$ 92,750.00	\$ 115,937.50	\$ 139,125.00
Associate Professor	F3-6	\$ 101,500.00	\$ 126,875.00	\$ 152,250.00
Professor	F3-7	\$ 118,125.00	\$ 153,562.50	\$ 189,000.00
Assistant Professor of Practice	FP3-1	\$ 86,625.00	\$ 108,281.25	\$ 129,937.50
Associate Professor of Practice	FP3-2	\$ 110,250.00	\$ 137,812.50	\$ 165,375.00
Professor of Practice	FP3-3	\$ 133,875.00	\$ 167,343.75	\$ 200,812.50
Research Assistant Professor	FR3-1	\$ 82,250.00	\$ 102,812.50	\$ 123,375.00
Research Associate Professor	FR3-2	\$ 91,000.00	\$ 113,750.00	\$ 136,500.00
Tenured Assistant Professor	FT3-1	\$ 92,750.00	\$ 115,937.50	\$ 139,125.00
Tenured Associate Professor	FT3-2	\$ 101,500.00	\$ 131,950.00	\$ 162,400.00
Tenured Professor	FT3-3	\$ 118,125.00	\$ 159,468.75	\$ 200,812.50

Library Pay Plan

Rank	Grade	Minimum	Midpoint	Maximum
Assistant Librarian	L-1	\$ 48,000.00	\$ 60,000.00	\$ 72,000.00
Associate Librarian	L-2	\$ 55,200.00	\$ 69,000.00	\$ 82,800.00