



Faculty Advisory Council Meeting Minutes

Tuesday, September 8, 2026

I. Call to Order/Quorum Call

Present: C: Andrea Vos-Rochefort, C: Jody Marin, C: Elvira Sanatullova-Allison, C: Amit Verma, C: Hector Vasquez, C: Hisham Albataineh, C: Joon-Yeol Oh, C: Michael Cherry, C: Norma Guzman, C: Reza Nekovei, C: Mauro Castro, C: Horacio Duarte, C: Michelle Ramirez, C: Dean Ferguson, C: Tushar Sinha, C: Ya-Wen Melissa Liang, C: Sarah Lucas, C: Levi Heffelflinger, C: Stephanie Peebles Tavera, C: Aniruddha Mukhopadhyay, C: Zach Mitchell, C: Ben Tomlinson, C: Yi-Fan Hsu, C: Chris Hearon, C: Mel Diaz, C: Jonathan Cresci, C: J. Louise Liu, C: Monica Wong Radcliffe, C: Greta Schuster, C: Chris Hearon, C: Sarah Lucas, C: Michelle Williams, C: Mariah Boone, C: Priti Verma, C: Michelle Garcia

Guests: Jeffrey Glick, Maria Hernandez Velez, Samantha Villalobos, Angela Gibson, Hani Zakaria Girbis, Veronica Salas, David Hicks, Shannon Aguilar, Dynetta Clark

II. Discussion/Vote of Meeting Minutes: Approved unanimously, 23 votes

III. Presenter: Dr. Maria Velez Hernandez

- a) Questions on Annual Evaluation of Faculty Instrument: How many committee members?
 - i) First committee in 2025, 7 members of faculty, Dr. Darin Hoskisson
 - ii) Second committee in spring 2026, 12 members of tenure-track/tenured professors and administration
- b) Question: When would this be implemented?
 - i) Volunteer basis for hybrid/pilot implementation in Spring 2027
 - ii) Department chairs/faculty will volunteer comparison in Spring 2027
 - iii) Departments will start aligning tenure and promotions with evaluation
- c) Question: When was this sent out to faculty and shared with FAC, and will there be faculty discussion?
 - i) Email was sent to FAC to be shared with faculty for feedback on 8/15 with a deadline of Sept. 1
 - ii) Last revision was in 1998/1999, initiated by the Faculty Senate
- d) Question: What was wrong with the older version?
 - i) A desire to demonstrate when faculty are “exceeding expectations”
 - ii) This translates into merit pay raises
 - iii) Jeff Glick: Retention as reward for excellent teaching
- e) Question: What other systems and universities did you consult?

- i) The examples consulted were all over the map, some were 12 pages on teaching, some were one page
 - f) Question: Could a faculty member be called into Post-Tenure Review and eventually fired for not attending graduation?
 - i) Teaching has four parts, you can get a zero in one area (i.e., missing graduation), but it is only .4 and you are still able to get Meets Expectations
 - ii) The assembling of evidence allows for proof of completion of items critical to teaching success in case of student complaint
 - g) Feedback can include ideas on asterisks to say what is reasonable to require for success and what is unreasonable for success.
 - h) Request to disclose members of 2026 committee: Ya-Wen Melissa Liang, Jeffrey Glick, Jason Hogue, Elvira Sanatullova-Allison, Jeffery Chernosky, Maleq Khan, Maria Velez-Hernandez, Darin Hoskisson, Ashley Unger, Brian Menaker, Andrea Vos-Rochefort, Jennifer Smith
- IV. Report of Officers: Jody Marin, Presiding Officer
 - a) Membership
 - i) 31 members, should be fixed with elections
 - ii) New members: Priti Verma, College of Business & Mariah Boone, College of Nursing & Health Professions
 - b) Multiple classes taken off of Common Core Curriculum
 - c) International Students, fixed time based on length of program of study (four years for undergraduate, two years for graduate per entry)
 - i) Students at graduate level and above cannot change program of study
 - ii) 30 days after graduation to depart the US as opposed to 60 days
 - d) Flexible Work Arrangement
 - i) FWA if online work happens at other location
 - ii) FWA must be approved
 - e) Faculty Handbook will be evaluated by Palmer and admin committee
 - f) Reminder to know TAMU System Policies, some affect personal life
 - g) No meeting with President/Provost as of yet
- V. Report of Standing Committees
- VI. New Business
- VII. Announcements
 - a) Jody Marin received a grant, offering course redesigns
- VIII. Adjournment